

The HM Group Foundation is an affiliate of the HM Group.

The HM Group Foundation represents the Group's social mission, dedicated to the social and environmental progress of Haiti.

Vision

To be the catalyst for a resilient and prosperous Haiti, where every citizen has access to the educational, health, and cultural resources necessary to build a sustainable future while remaining proud of their identity. At the HM Group Foundation, we place social commitment at the heart of our priorities by raising awareness among our employees as well as our donors and partners.

Mission

The HM Group Foundation is committed to durably transforming living conditions in Haiti. Through strategic investments in human capital, local economic development, and the preservation of our natural heritage, we support innovative local solutions. Our interventions span the pillars of health, education, sports, culture, and entrepreneurship, while protecting the environment for future generations. We encourage engagement from national and international partners, as well as the Haitian diaspora.

Latest Updates

By decision of the HM Group Board of Directors, a Management Council has been established for the new affiliated structure: **The HM Group Foundation.**

As a result, the Management Council is composed as follows:

Francoise A. Marzouka:
President

Harold Marzouka Junior:
Vice President

Roodley Rivière: Secretary

Alexandre Vital: Treasurer

Myriam E. Baker: Member



Strategic Objectives by Field

1. **Health:** The scope of health intervention is extremely broad, aiming to improve and maintain the physical, mental, and social well-being of individuals and populations.
2. **Education:** The field of education encompasses all processes, structures, and actions aimed at transmitting knowledge, developing skills, fostering critical thinking, and promoting the personal fulfillment and social integration of individuals.
3. **Environment:** The environmental field covers all actions intended to protect, manage, and restore natural environments, resources, and ecosystems, while ensuring the health and well-being of human populations.
4. **Sport:** The scope of sports intervention is vast and is not limited to competitions and athletic performance. It includes all physical activities and the resulting organizational and social practices.
5. **Culture:** The field of cultural intervention is exceptionally wide-reaching, touching upon all practices, expressions, knowledge, beliefs, and institutions that form the identity and heritage of a human group. It aims to support creation, disseminate works, preserve heritage, and promote access and artistic education.
6. **Entrepreneurship:** The field of entrepreneurship refers to all actions aimed at encouraging individual and collective initiative, supporting the creation and development of sustainable economic activities, and fostering innovation. It aims to promote a culture of autonomy and responsibility to stimulate economic growth and social impact within communities.
7. **Other:** Beyond its priority areas, the Foundation reserves the right to support any initiative of general interest aimed at durably improving the living conditions of the most vulnerable populations.

Updates

The Management Council as established may rely on a **support group** composed of:

1. Mixon Guerrier
2. Véronique Jean
3. Yarra Bouchereau
4. Pierre Alexandre Richard
5. Gaëlle Gabrielle
6. Soraya Nelson
7. Tanya Dominique
8. Jade Joseph
9. Isabelle Boutros
10. Olivier Célestin

As well as all other **HM Group employees** who wish to participate in the projects.

In Progress

- The FGHM Bylaws
- The FGHM Operating Procedures



Corporate Social Responsibility (CSR)

Also known as Corporate Social Responsibility, it is defined as the responsibility of companies for the impact they have on society. In other words, CSR refers to the contribution of businesses to sustainable development goals. A company that practices CSR seeks to create a positive impact on society while remaining economically viable.

The international standard defines the scope of CSR around seven core themes:

1. Organizational governance
2. Human rights
3. Labor practices and working conditions
4. The environment
5. Fair operating practices
6. Consumer issues
7. Community involvement and local development

This is our company's ability to measure and improve its impact on the world around it. In other words, it is our contribution to sustainable development. Being a responsible company means finding the right balance between financial success, environmental respect, and employee fulfillment.

This social commitment initiative aims to unite all our employees around common goals.

Quote on Commitment and the Enterprise

"A company is not just a profit-making machine; it is a community of shared destiny that must shine upon its environment."



Ongoing Projects: February 13, 2026

Hôpital du Canapé Vert

In March 2025, in Jacmel, 13-year-old Joseph Shoob suffered a severe traumatic brain injury during school recess. After initial treatment, he resumed his activities, but his condition worsened this past December. Following a high fever and epileptic seizures, Joseph fell into a coma lasting more than three weeks. Due to a lack of specialized facilities in his region, an emergency transfer to Port-au-Prince was vital. Despite his parents' financial difficulties, a wave of solidarity made his relocation possible.

Thanks to the intervention of the **HM Group Foundation**, which covered the entirety of the surgical costs at the Hôpital du Canapé-Vert, the operation was a success.

Now out of danger, he is showing encouraging signs of mobility. We continue to support Joseph and his family through this ordeal and hope for a full recovery.



Projects Under Consideration

1. **Ti Souf / IDEO Foundation**
2. **Roots of the Future** *Special thanks to Pierre Alexandre Richard*
3. **Yamilee Cherubin / Pediatric Ophthalmologist** *Special thanks to Soraya Nelson*
4. **United for Women Empowerment**
5. **Haiti TEC**
6. **Hôpital la Paix**

Contact Information

Myriam E. Baker
Head of Foundation and
Social Engagement
HM Group

Address: 60 Rue
Chavannes, M Plaza #2
Pétion-Ville, Haiti

Phone: (509) 3701-4709

